

Passion Impact STRATEGIC PLAN

FY 2021-22

STUDENTS, STAFF, BOARD, AND COMMITTEE MEMBERS CONTRIBUTED TO CREATING A NEW PROCESS AND IN TURN 18 GOALS. THESE GOALS WERE REDUCED TO 6 THAT, BASED ON CAPACITY, PI DECIDED TO PURSUE DURING THE 2021-22 FISCAL YEAR.

#1 - SAB ADVOCACY

COMPLETED OR SIGNIFICANT PROGRESS

27%

HIGHLIGHTS

- FIND AND MEET WITH NON-PROFIT ATTORNEY THAT WILL WORK WITH US
- CREATE A PLAN THAT OUTLINES EXACTLY WHO WILL BE GAINING VOTING ACCESS WITH
- CREATE LEADERSHIP ROLES WITHIN SAB THAT ENCOURAGES STUDENTS TO ATTEND/PARTICIPATES IN DIFFERENT COMMITTEES

#4 - EXPECTATION AND INCLUSIVITY

COMPLETED OR SIGNIFICANT PROGRESS

33%

HIGHLIGHTS

- UPDATE AND TRANSLATE THE DEI STATEMENT AND VOLUNTEER REGISTRATION
- RESEARCH AND CREATE A DRAFT OF GRIEVANCE POLICY

#6 - PROGRAM IMPROVEMENT

COMPLETED OR SIGNIFICANT PROGRESS

73%

HIGHLIGHTS

- DEFINE PROGRAM-SPECIFIC MISSION GOALS OR OUTCOMES
- ASSESS REPORTING NEEDS
- CREATE UPDATED EVALUATIONS TO MATCH THE GOALS
- COMPLETE AUTOMATED DASHBOARDS AND REPORTING
- UTILIZE DASHBOARD IN PROGRAM EVALS

#3 - CONNECTIVITY & LEARNING

COMPLETED OR SIGNIFICANT PROGRESS

67%

HIGHLIGHTS

- CREATED AND PASSED A DEI SPECIFIC BUDGET
- PROGRAM STAFF TO WALK THROUGH PROGRAMMING AND FIND AREAS OF OVERLAP AND CONNECTION AND POTENTIAL AREAS OF COLLABORATION
- CLEARLY DEFINE HOW EACH PROGRAM IS CONNECTED TO THE VALUES, VISION AND MISSION OF PI.
- CREATE DEI RELATED EXPECTATIONS FOR ALL BOARD MEMBERS, STAFF AND STUDENTS.

#5 - WORK-STUDY CAPACITY

COMPLETED OR SIGNIFICANT PROGRESS

67%

HIGHLIGHTS

- FINALIZE JOB DESCRIPTIONS FOR DESIRED POSITIONS
- HOLD TRAINING FOR THE HIRING TEAM
- FINALIZE THE HIRING PROCESS FOR WORK-STUDY STUDENTS

#7 - COMMUNITY CENTRIC FUNDRAISING

COMPLETED OR SIGNIFICANT PROGRESS

89%

HIGHLIGHTS

- REVISE THE POSITION AND POST FOR A DONOR RELATIONS ASSISTANT
- OPEN HIRING
- HIRE A DONOR RELATIONS ASSISTANT
- ONBOARD THE DONOR RELATIONS ASSISTANT

Average
COMPLETED OR SIGNIFICANT PROGRESS **59%**

OUR FOCUS WAS ON ACHIEVING OUR OBJECTIVES WITH HIGH QUALITY RESULTS RATHER THAN ALLOWING URGENCY TO DICTATE OUR MOVES. THE FY 2022-23 STRATEGIC PLAN MAY CONTAIN SOME OF THE OBJECTIVES NOT MET IN THIS YEARS PLAN AS WE GEAR UP FOR A 2-3 YEAR STRATEGIC PLAN.

